

January 26, 2021

Dear Brothers and Sisters in Christ,

Please be assured that we have continued over these past several months to seek the Lord: to confess our need for His love and leading, acknowledge our failures and shortcomings, and ultimately, to commit to make those changes that would propel us forward with greater health and renewed hope for the sake of Christ and His Kingdom.

The pursuit is always a process. There is no quick fix as we look to develop and maintain a Christlike culture of leadership at Covenant. Because some of the core issues go back many years, it requires intentionality, patience, and persistence. In order to develop the Christ-like culture we hope to achieve, we must acknowledge and address some real concerns: poor communication and conflict management; a lack of clarity in decision-making and accountability; differing perspectives on how to handle significant issues; side-conversations and personal attacks.

These unhealthy habits led to the slow build of a lack of confidence and trust amongst senior church leadership. In recent years, this included the mishandling of an issue related to a false teaching, not from the pulpit but from outside sources. This was a threat to the purity of the church and disrupted the peace of the church, especially for those who did not experience our love and leadership due to our failure to deal with it in a clear and timely manner.

All of this, sadly, has resulted in some experiencing deep hurt. We covet your prayers for God to bring about healing for all involved, including those who have felt led of the Lord to resign their leadership roles and membership at Covenant.

We are all responsible to do our part to live at peace and in unity with one another as brothers and sisters in Christ. We are all broken and in need, and we are all dependent upon the Lord's provision and promises as we step into the messiness of life. For this we have Jesus! We put our confidence and trust in Him as we move forward, grateful for His faithfulness and your partnership.

Humbly serving for the glory of His church, The Elder Board

Brad Brautigam
Al Herman
Matt Jones

Duane Smulling
Calvin Lee
Bruce McMordie

Doug Wesley
Bruce Finn, Moderator
Rob Bloss, Ex-Officio

P.S. We invite you to direct any questions or concerns to any of us. You can reach any one of us via email using first name & last initial: John Doe would be: johnd@covenantdoylestown.org.