

## **ADULT MINISTRIES PASTOR: Position Overview and Description**

*Do you personally and passionately love the Lord, and are you willing to do what it takes to serve Him and advance His Kingdom?*

*Do you have a passion to make disciples, the kind who make disciples?*

*Are you committed to intentionally connect people into small groups, where they can be fully engaged with others to do life together while digging deep into God's Word and applying it to their lives?*

*Are you a leader of leaders, someone who loves to develop and unleash people for ministry in the church and where they live, work and play?*

### **If these questions energize you, keep reading!**

The vision of Covenant Church is to build a community to reach a community. We are committed to being missional, relevant, accessible, relational and transformational. We strive to be a place known for what we're for instead of what we're against, a safe place for people to explore and discover the greatness of God.

We are about to move into our expanded facilities, more than doubling our space, and we are looking for an Adult Ministries Pastor to be an integral part of what God has planned and purposed for Covenant.

The Adult Ministries Pastor, under the direction of the Executive Pastor and in cooperation with the Adult Min. Staff, that you would oversee, would be responsible for the overall health and vitality of adult ministries at Covenant.

### **Position Objectives:**

The primary functional objective of this role is to help people take their next step on a personal Discipleship Pathway and to fill the organizational Leadership Pipeline. In addition, you would...

- Champion, plan and implement structures and strategies that help accomplish the vision and mission of Community and Care Groups.
- Oversee recruitment and training for all group leaders (apprentices, leaders and coaches). Ensure they are encouraged, equipped, cared for and supported.
- Make sure that people looking to join a small group are being connected.
- Collaborate and communicate with staff so all adult ministries are "in sync" with the vision and values of the church and the church calendar.
- Be "the buck stops here" point for complex and difficult small group issues.
- Ensure periodic evaluation of all groups and leaders in consultation with Small Group Directors and Coaches, including "next step" decisions about group multiplication or continuation.
- Resource the creation of promotional materials to communicate a clear and consistent message about adult programs, including their purpose, importance and how to get connected.
- Oversee development of an annual departmental budget and goals based on staff initiatives.

### **Personal Objectives:**

We take seriously the character, competency, and chemistry of our staff, and the Adult Ministries Pastor must continually demonstrate and be growing in these areas of life. Leaders are first of all learners!

- We want you to love Jesus more than you love ministry. Our heart is that this would be personally played out in your life through the study of the Word, prayer and worship.
- The foundation of who you are is biblical humility; that your character is greater than your gifting and your humility is greater than your influence.
- In your decision-making process, you seek input from others even if you think you know the right outcome and ultimately decide based on your convictions rooted in God's Word rather than your concerns about how it may affect you.
- Able to communicate clearly and effectively one-on-one and to mid-sized groups.
- Possess a sense of personal security: that you are satisfied and comfortable in whom you are presently and actively pursuing who God is transforming you to be.
- Lead and shepherd spouse and children, if applicable, as God has described in his Word.

### **Core Qualifications:**

- A clear testimony of faith in Jesus Christ and a passionate, evident relationship with.
- Consistent spiritual and moral character and lifestyle that complies with the Biblical qualifications as described in 1 Timothy 3:1-13 and Titus 1:7-9.
- In heart and deed, affirm Covenant's statement of faith, and be committed to the direction (Mission, Vision and Values) of Covenant and its leadership.
- Proven experience and ability in leading and equipping staff and volunteers.
- Experience in leading leaders of small groups within a large church (750+ in attendance).
- Experience with and passion for relational and transformational discipleship.
- An appreciation for diversity and a demonstrated ability to work effectively with diverse groups of people.
- A bachelor's or higher degree in Divinity, Ministry, Biblical Studies or Christian Education required, or its equivalent.

### **Our Commitment:**

- We commit to coming alongside God in the process that he has begun and will complete in you.
- We commit to making and keeping the environment and culture at Covenant, a place that you will thrive in and want to be a part of.
- We commit to loving and honest feedback and evaluation for the sake of the church and your personal growth.
- We commit to provide humble leadership for you in ministry as you serve Jesus in His church.

**Direct all inquiries and/or questions to Executive Pastor Rob Bloss:  
RobB@CovenantDoylestown.org**