



 COVENANT
CHURCH



STATE *of our* CHURCH 2018

**Building a Community
to Reach a Community.**

What's the state of our church? I suppose it depends on what you measure it against. But with no need to compare or compete, there is unquestionably much to celebrate, and at the same time, much left to be done.

We exist to make disciples, the kind who make disciples. To that end, we are driven by two things. First, we boldly believe, practice and teach the Bible, knowing that it's focus is on pointing us to Jesus Christ. Second, we do church in such a way that people who don't yet share our belief in Christ find that they love to come here.

God has crowned that vision with so much success that our facilities have reached limits in our ability to minister to more people.

But we rejoice that soon that limit will be removed, and with the new building we will have the opportunity to expand out seating and serving capacity.

But new space is not the only limit that needs to be removed for us to pursue the vision God has given us. We need people who embody the vision we live for and exist to fulfill, people who know how to champion our values of being Missional, Relevant, Accessible, Relational, and Transformational by living those values out practically.

We exist for people who are not yet here, not yet possessing faith in Christ, and the time that remains before we cut the ribbon and open up new facilities is God's gift to us so that we can prepare and be ready to welcome, befriend and serve these individuals.

Psalm 110 is a psalm about Christ's exaltation and Kingdom reign. It tells us that Christ's people "will be willing in the day of His power". Christ's vision is generally accomplished with us, through us and by us. This is the exciting win for us. We get to be part of impacting our community in a powerful way. Few churches get to dream of what we are about to experience. As we stand on the threshold of expansion, your response is what will make the vision and dream a reality.

Together with and for Christ,

Bob Myers
Lead Pastor

Vision

"Building a Community to
Reach a Community"

Values

- Missional •
- Relational •
- Accesible •
- Relevant •
- Transformational •

BOLDER.

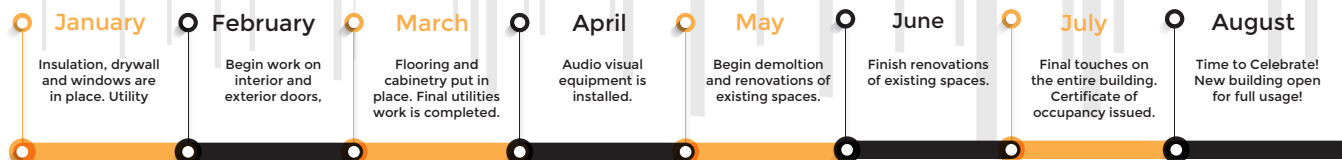
VISION. FAITH. IMPACT.

At Covenant, we want to be BOLDER. We want to be BOLDER in our Vision, our Faith and our Impact. We see that our building is one of the tools God has given us to boldly expand the footprint of the Gospel in our lives and in our community.

- 37,000 Sq Ft of New Space
- Worship Center with 900 seats
- New Children's Ministry Area
- Expanded Parking
- Multi-Purpose Spaces
- Expanded Lobby and Cafe Areas
- New and Renovated Office Spaces

"All of us involved in bringing this project to completion are humbled by the faithful giving of our Covenant family to see that the vision of this expansion becomes a reality. Thank you for your financial support of God's work through Covenant Church."

Building Projected Cost: Approx \$12.5 Million
Contributions to Date: \$6.82 Milion



“Seeing children having fun and building friendships while growing in their walk with Jesus this past year has been so awesome! I look forward to seeing all that God will do in the hearts and lives of the children (and their families) in this next season at Covenant.”

- Andrew Poe, Children’s Pastor

“...as they are getting older, our children continue to look for opportunities to be part of the children’s ministry that has meant so much to them ...”

“Our children have grown up in the children’s ministry program at Covenant and it has been one of our greatest blessings. They have witnessed the Gospel lived out before their eyes...learning, friendship, mentorship, and now as our daughters are older, service.”



“Serving in Children’s Min. has been so fulfilling for so many reasons we didn’t expect—relationally with other families, and spending time with our own kids, talking about Jesus and eating Goldfish.”

301 Children
Regularly Involved

75 Leaders

284
Children Attended
SHAPE ADVENTURE WEEK





For Student Ministry, 2018 was a year of transition. We are excited about what God is doing in and through our leaders and students. We look forward to great opportunities in 2019 to build our community, grow closer to Jesus and serve our local schools together.
- Brady Rennix, Student Pastor



“Student ministries had been one of the best things that I have ever been involved in. Most of my closest friends are from church and I would have never met them if it wasn’t for Covenant!”



56 High School Students Regularly Involved

66 Middle School Students regularly Involved

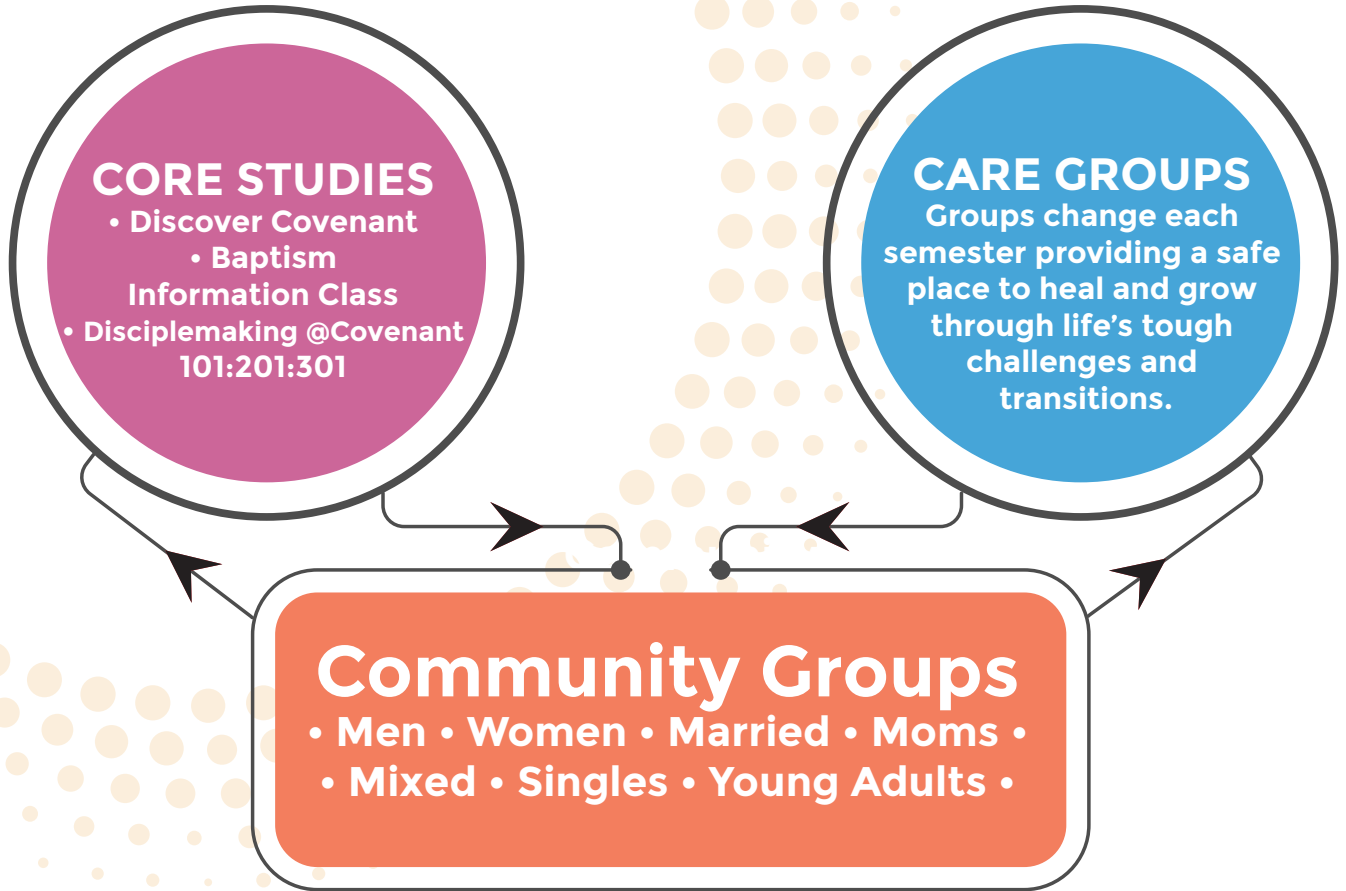
25 Leaders

“It’s so nice being able to have a group of people and friends to turn to that will always help guide you down the right path. I can honestly say both the leaders involved and the students deeply care about not only God, but each other too.”



Covenant Groups

Groups are the optimal place for you to be and to become all that God has promised and purposed for your life.



And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near.

Hebrews 10:24-25



“My Group has truly opened up my growth and understanding of the Bible and of the depth of the Lord’s love for me.”

“I have been challenged in my faith and how to live it out. My family and Friends see the change in me.”

“I learn, grow, cry, love, and am compelled to serve and my obedience is stretched.”

Small Groups, Big Impact.

76 Community & Care Groups

151 Leaders



534 People Who Regularly Attend at Least One Group

207 Core Study Participants

“I am grateful for my group and the mind blowing impact it left and continues to leave on my heart to this day!”

“I come tired each week and I leave refreshed and never the same.”



You've probably noticed a few changes at Covenant this past year?! New programs and people, different tools to improve communication (website, programs, brochures, signs, videos, MyCovenant...), refined strategies and revised structures. Inevitably, some changes are easy to make and embrace, and others aren't. But know there is a "why" behind all of this. We are both "catching up" with our size and preparing for the future.

To those who have been given much, much is required. Covenant has been given much! So, with both intention and purpose, we are working to create a culture and approach to ministry that enables Covenant to effectively pursue its mission, vision and values. This isn't a "corporate" approach to ministry. This is a Christ-centered, disciple-making, life-changing, risk-taking and God-honoring approach to ministry!

Our staff and elders hold deep convictions about the role of the church to equip people for ministry (Eph. 4:11-13). We are also passionately committed to embracing the truth that ministry is not confined within the walls of the church but extends to our homes, places of work, and our involvement in our community and world. The scope of God's mission demands multiplication. Or to put it another way, it commands us to make disciples, the kind who make disciples!

One way to go about this intentionally is to think in terms of these three constructs: Funnels (entry points for people), Pipelines (a strategic process for leadership development for the entire church) and Pathways (individual steps for growing as a disciple). (chart or charts somewhere on page or next page?)

A new building isn't the finish line, it's just the beginning! What's your next step? What's ours? Let's run the race before us with endurance so that by God's grace we might obtain an imperishable prize!

Gratefully and expectantly,
Rob Bloss
Executive Pastor

Personal Discipleship Pathway

To help people down the road in their spiritual journey, we have developed a simple pathway toward a deeper relationship with Christ and His church. Everyone is somewhere on the road of discipleship, everyone is in process and in need of taking the next step!

“So we tell others about Christ, warning everyone and teaching everyone with all the wisdom God has given us. We want to present them to God, perfect in their relationship to Christ.” Colossians 1:28.



COME

- Join us for Worship
- Attending Connecting Point



COMMIT

- Sign up for a Baptism Information Class
- Come to Discovering Covenant

CULTIVATE

- Attend Disciplemaking@Covenant
- Join A Group
- Plug-in and Serve



Outreach

We believe that as Christ has loved us, we are to love our neighbors. In addition to the ministry Just Love and numerous one-time service opportunities, we are looking forward to developing local ongoing partnerships in 2019.

760 Gifts Distributed for Christmas 2018.



320 Individuals served at the Thanksgiving Dinner Outreach.

Global Missionaries

- Lindsay Kimball: Serge- Jenkintown, PA
- Kathleen Caskey: Serge- London, UK
- Keghan Crossland: Cru- National
- Doug and Angel Logan: Acts 29 Diversity Church Planting- National
- Chris and Josephine Hatch: Serge- London, UK
- Beth Knapp: Wycliffe Bible Translation- Central African Republic
- Peter and Tsitsi Kanetsa: Domboshava Children's Home- Harare Zimbabwe
- Ernie and Sarah Grant: Epiphany Fellowship- Camden, NJ
- Isaac Frere: The Font Church- Ft. Lauderdale, FL
- Pam D'Andre: Medical Missions- Kiev, Ukraine
- Vitaly Kalinovsky and Fred Klett: Church Planting- Philadelphia, PA
- Robert and Wonmin Kim: Church Planting- Philadelphia, PA

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit..."
Matthew 28:19



Fiscal Year 2018

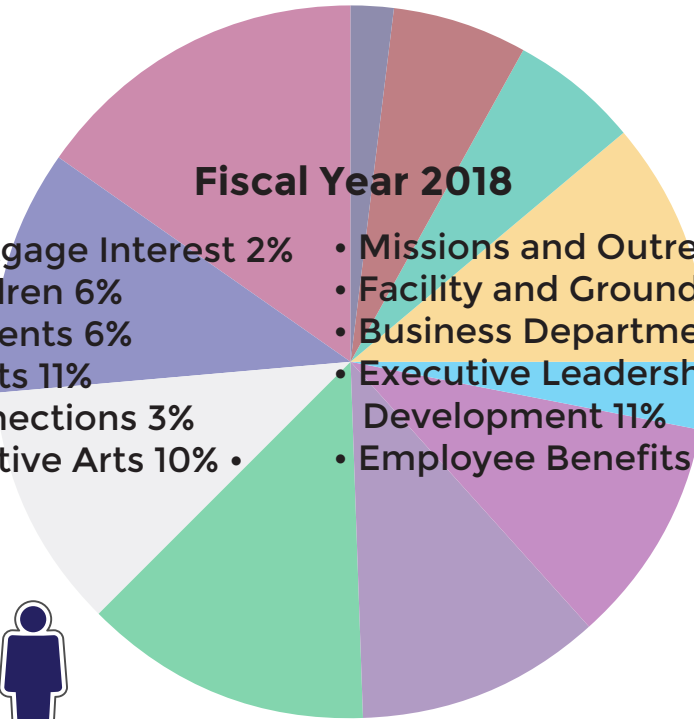
September-August

Total Budget

\$2,732,986

Fiscal Year 2017 Giving
\$2,445,747

BY THE NUMBERS



- Mortgage Interest 2%
- Children 6%
- Students 6%
- Adults 11%
- Connections 3%
- Creative Arts 10%
- Missions and Outreach 11%
- Facility and Grounds 13%
- Business Department 11%
- Executive Leadership & Development 11%
- Employee Benefits 15%



112 New Members

45 People Baptized

1,330 Average Weekly
Worship Attendance

776 Positions Filled
by Volunteers

26 Staff Members

975 Total Members

